



LineView
SOLUTIONS

VISION 2025

PEOPLE

We have a sustainable team supported by a culture that encourages personal growth, engagement, communication and productivity.

We have a positive supportive culture that encourages excellence in individuals and teams



Individuals planned at 90% capacity to enable self-investment in skills, knowledge, mindfulness, meditation, communication & interaction skills.

Plan to give 10% time to individuals for personal development.



Home team



50+
/2020

40+
/2018

Team in other territories



High Quality, Active Agents – Globally





PRACTICES

Positive practices have eliminated office politics. Our employees work with flexibility and autonomy.

We have healthy profits and sustainability, and reward our team in engaging way as profits grow; investing in people’s future with profit sharing and benefits.

Individuals are given the opportunity to contribute to others



Clear inter-departmental communication that shares current activities, future plans and opportunities



Inclusivity & collaborative working are key

MORE AUTONOMY

We have team building events to understand each other on level beyond our business goals

MEDICAL INSURANCE



LIFE COACHING / PERSONAL DEV.



We have flexible benefits packages to suit all team members and reward our team in an engaging way

COMMITTED LEADERS, MANAGERS AND TEAM MEMBERS SHARE IN DISTRIBUTED PROFITS



INSPIRATION

Employee attitude
& engagement

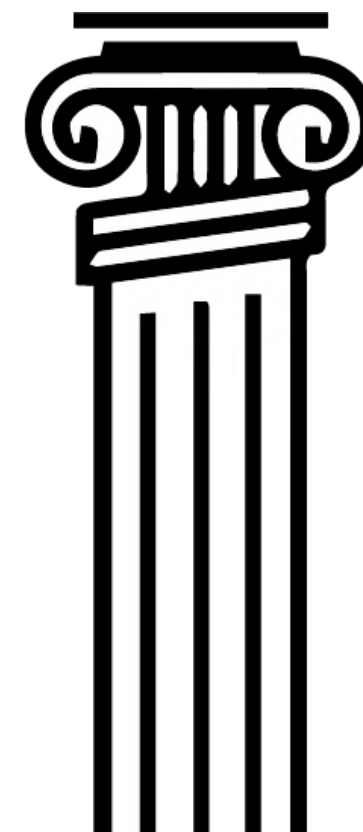
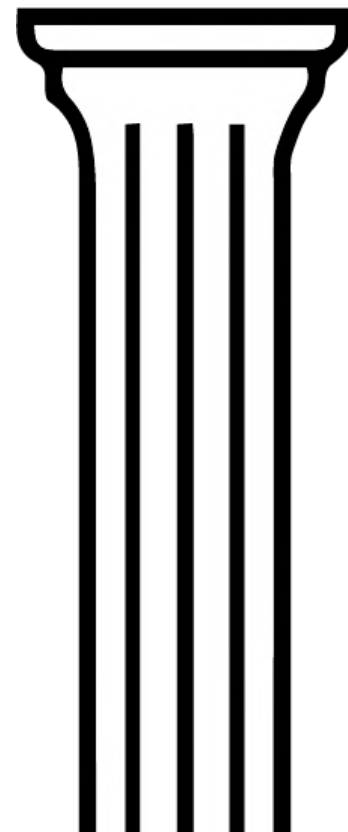
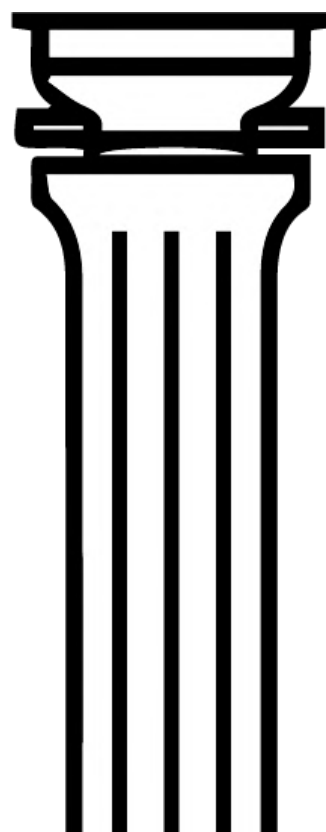
INNOVATIVE

New business growth
Product innovation

INTEGRITY

Quality, consistency
and efficiency

Our Practices are underpinned by our Values and are the foundation of our Rules of Engagement





Open and direct communication and feedback has eliminated 'office politics'.

PROCESSES

We have solid business processes and our business runs like clockwork.



We operate with visual online OKRs for business using advanced dashboard software.



We have cross skilled capabilities and matrix style accountability structure allowing people to take sabbaticals etc.



Very high levels of intellectual stimulation within the business

PLACE

Our offices are an inspiring place to work with optimal functionality and a fresh, open workspace that fosters original thinking.





Our business
property is suited
to our needs and
expandable to
growing business.

We Have

HEALTHY FOOD
TF TABLES
RELAXATION ZONE
**LIFE COACHING/
PERSONAL
DEVELOPMENT**
**EMPLOYEE ASSISTANCE
PROGRAMME**
FITNESS SESSIONS
PEER TO PEER TRAINING
MASSAGE
STAND-UP DESKS
MEDICAL INSURANCE
LIBRARY
MINDFULNESS
AUTONOMY
CYCLE TO WORK
OPEN PLAN
OUTDOOR SPACE

We Will Also Have

GYM
CREATIVE SPACE
GAMES
TT TABLES
BEAN BAGS
GAMES ROOM
JUICE BAR
CHEF
**GROW YOUR OWN
GARDEN**

LineView Solutions' industry leading LineView line monitoring software system was jointly developed by OptimumFX, operational excellence practitioners, and Bytronic Automation – a leading manufacturing systems development and integration specialist. Together we offer a unique service proposition known as the i3 Group.

The combined service offering of the i3 Group delivers complete manufacturing improvement.



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